



Board / Committee
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Contact Name and Tel. No.:

Risk Ref No	Date Identified	Risk Title	Strat Obj N° (Enter N° from list below)	Risk Description	Risk Owner	Responsible Person	INHERENT ASSESSMENT				Controls and Mitigating Actions	RESIDUAL ASSESSMENT				Risk Appetite Category Choose category / categories from list below	Risk Appetite	Risk Treatment Approach	Date Reviewed	Movement in Period	Early Warning Mechanisms, Planned Next Steps & Future Action Required
							IL	II	IR	IR		RL	RI	RR	RR						
1	04/11/2021	SFC Review		RISK: Being forced into position that is against our vision & mission, or reduces community engagement, e.g. A single governing body for Glasgow CAUSE: Failure to project a clear GKC identity or vision; failure to proactively engage in review; other voices are louder / stronger; or poor operating performance. EFFECT: Lose local autonomy; unable to meet local community needs; GKC identity is lost; loss of social footprint; loss of staff.	Principal & CEO / Chair	Vice Principal - Curriculum	4	5	20	Very High	1. Engagement with GCRB, SFC, Scot Gov, & UK Gov 2. Political engagement with local & national politicians 3. Engagement about possible models with other colleges 4. Board understanding & support 5. Identified forums where we can share our vision 6. Direct community engagement 7. Improved operating position & management of performance 8. Identified awards & other opportunities to raise profile 9. Interaction with Scot Gov officials 10. Operational collaboration projects with other colleges 11. New website launched to showcase the College to stakeholders. 12. Communications and Marketing Framework established and approved with work commenced.	3	4	12	High	1. Policy	Cautious	Treat	30/01/2024	↔	Early Warning Mechanism 1. Outcome of consultants options appraisal 2. Ministerial responses / statements from Scot Gov 3. Performance Monitoring 4. GCRB Comms Actions Planned 1. Develop a college strategy for stakeholder consultation 2. Improving recruitment & student outcome performance 3. Continuing to influence GCRB decision making 4. Identify opportunities to collaborate Any Deviation from the Risk Appetite?

Strategic Objectives: Enter the relevant SO numbers into Column D

1.1 - Develop employment and life skills through high quality learning, teaching and assessment

1.2 - Empower and Support our Students through their Life Changing Journey

1.3 - Provide an Outstanding Physical and Virtual Learning Environment

2.1 - Build capacity within vibrant communities and support inclusive economic growth

2.2 - Deepen employer and industry engagement, earn our reputation as centres of excellence and be the partner of choice

2.3 - Address our Climate Emergency – Act, Educate & Engage

3.1 - Build an organisation that thrives with dynamic and empowered people

3.2 - Drive Continuous Improvement and Digital Transformation

3.3 - Achieve financial sustainability and maintain strong and effective governance

Risk Category: Cut and paste as many as are required into column Q

1. Policy

2. Reputation

3. Financial

4. Digital

5. Workforce

6. Student Experience

7. Legal & Compliance (including Health & Safety risks)

8. Environmental Sustainability